

QUALITY POLICY

It is the responsibility of the employees of Sinclair & Rush, Inc. to make every effort to increase the value of the company for the shareholders. Sinclair & Rush, Inc. is committed to quality engineered solutions, delivered on time, with a focus on continuous improvement in all areas of product quality, environmental impact, and customer service. Sinclair & Rush, Inc. will proactively comply with all statutory and regulatory requirements and strive towards exceeding customer expectations.

ENVIRONMENTAL POLICY

Sinclair & Rush, Inc. is committed to reducing waste, preventing pollution, and minimizing adverse impacts on health and the environment. We will establish environmental objectives and targets with a focus on continuous improvement. We will proactively comply with environmental legislation and regulations, customer and shareholder expectations, and other applicable requirements, as well as make every effort to increase the value of the company for the shareholders.



A handwritten signature in blue ink that reads 'Bradford M. Philip'. The signature is fluid and cursive, written in a professional style.

Bradford M Philip - President and CEO

April 26, 2022