

## QUALITY POLICY

Sinclair & Rush, Inc. is committed to the design, production, and sourcing of quality products and services that meet or exceed the expectations of our stakeholders. We will accomplish this through management commitment, regulatory compliance, and continual improvement in every aspect of our organization.

## ENVIRONMENTAL POLICY

Sinclair & Rush, Inc. is committed to regulatory compliance, protecting the environment, the health and safety of our employees and the community. It is our policy to seek continual improvement throughout the business operations to lessen our impact on the environment by conserving energy, reducing waste, and seeking sustainable material alternatives. We will proactively comply with all environmental legislation and regulations.

## FOOD SAFETY POLICY

Sinclair & Rush, Inc. is committed to providing the highest quality Food Safe Packaging. We guarantee the integrity of our Food Safety Management System and the packaging that we manufacture for our customers. We will accomplish this by fostering a positive food safety culture, providing the necessary resources, adherence to our FSMS, reviewing our performance metrics and practicing continuous improvement.

A handwritten signature in black ink, appearing to read 'Troy Wesley'.

Troy Wesley – President and CEO

July 9, 2024